



SANDRA DEMBECK

Non-Executive Director

Dr. Sandra Dembeck is CFO of Tengelmann Twenty-One KG and chair of TAK Advisory.

She started her career in 1999 at McKinsey & Company where she spent 6 years first in Europe and later relocated to Hong Kong. In 2005 she joined C&A to start up their retail business in China followed by various CFO roles for C&A in Europe.

She joined Kingfisher Plc in 2014, first as CFO B&Q China before relocating to the UK to become CFO B&Q UK & Ireland. In 2018 she was appointed Deputy Group CFO for Kingfisher Plc. In April 2020, at the start of the Covid pandemic, she joined the world's largest caterer Compass Group Plc as Group Corporate Finance Director. From March 2022 until recently, Sandra was the CFO of Zalando SE. Since April 2025, she is the CFO of Tengelmann Twenty-One.

Sandra graduated in Business Administration from the University of Passau and holds a doctorate from the University of Konstanz.