



KARL GUHA

Non-Executive Director

Mr. Karl Guha is the Chairman of ING Groep N.V., a leading European bank, and member of the Supervisory Board of SHV Holdings N.V.

Karl has more than 30 years of experience in international banking, having worked in the United States, Europe, Australia and Asia. He started his career in 1989 at ABN Amro where he held various positions until 2008, including Corporate Executive Vice President, Group Treasurer and Head of Group Asset and Liability Management and Corporate Executive Vice President and Head of Structured Risk Finance and Complex Products. In 2008, he became the Chief Risk Officer and member of the Executive Management Board of UniCredit Group. Karl was the Chief Executive Officer of Van Lanschot Kempen from 2013 to 2021. Karl then worked for Goldman Sachs Europe from 2021 to 2023 as a Senior International Advisor. During that period Karl also worked for McKinsey Europe as a Senior Advisor for the Risk and Resilience Practice.

Karl holds a degree in Economics from Boston University.

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