

VI. GRI CONTENT INDEX

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2-27	Compliance with laws and regulations	74-91	No significant fines or non-monetary sanctions were incurred during FY2022. In February 2022, Exor has settled with the Italian Tax Authorities on a complex tax issue, specifically in respect of the Exit Tax.
2-28	Membership associations		Exor does not have a significant role in any association.
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2-30 Collective bargaining agreements

No employees at the Exor holding level are covered by such agreements.
Reference is made to the Code of Conduct (available on the Exor's website), where Exor recognizes the freedom of association and the right to collective bargaining.

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