## **VI. GRI CONTENT INDEX**

	General disclosures	Page	Comment
Organiz	ational profile		
102-1	Name of the organization		Exor N.V.
102-2	Activities, brands, products and services	5-9	
102-3	Location of headquarters	4	
102-4	Location of operations	28	
102-5	Ownership and legal form	63-69	
102-6	Markets served		Mainly Europe and United States.
102-7	Scale of the organization	3, 18-25, 128-130	
102-8	Information on employees and other workers	128-130	
102-9	Supply chain		As a diversified holding company with a lean organization of 19 employees at 31 December 2021, Exor's supply chain is limited to office supplies and consulting or service companies in its main offices in Amsterdam and London. There has been no major change of suppliers in 2021 compared to 2020.
102-10	Significant changes to the organization and its supply chain		There have been no significant changes to the organization or supply chain.
102-11	Precautionary Principle or approach	70-82	No direct reference is made to the precautionary principle or approach at the Exor holding level. Reference is made to the risk management framework, risk and control systems in place.
102-12	External initiatives	107, 110-114	
102-13	Membership of associations	110-114	
Strategy	1		
102-14	Statement from senior decision-maker	I-XV	See Letter to shareholders.
Ethics a	nd integrity		
102-16	Values, principles, standards, and norms of behaviour	5-6, 96-99	
Governa	ance		
102-18	Governance structure	83-102	
102-22	Composition of the highest governance body and its committees	84-94	
102-25	Conflicts of interest	90	
102-35	Remuneration policies	141-150	
Stakeho	lder engagement		
102-40	List of stakeholder groups	108	
102-41	Collective bargaining agreements		No employees at the Exor holding level are covered by such agreements. Reference is made to the Code of Conduct (available on the Exor's website), where Exor recognizes the freedom of association and the right to collective bargaining.
102-42	Identifying and selecting stakeholders	108	
102-43	Approach to stakeholder engagement	108	
102-44	Key topics and concerns raised	108, 125	
Reportir	ng Practice		
102-45	Entities included in the consolidated financial statements	178	
102-46	Defining report content and topic Boundaries	125	
102-47	List of material topics	125	
102-48	Restatements of information		No changes compared to Year 2020.
102-49	Changes in reporting		No significant changes compared to Year 2020.
102-50	Reporting period		Year 2021
102-51	Date of most recent report		31 December 2020
102-52	Reporting cycle		Annually
102-53	Contact point for questions regarding the report		ir@exor.com
102-54	Claims of reporting in accordance with the GRI Standards	103	
102-55	GRI content index	134-135	
102-56	External assurance		Not verified by an external third party.
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	Topic-specific disclosures	Page	Comment	
Econom	iic			
103-1	Explanation of the material topic and its Boundary	125		
103-2 103-3	Management approach components and evaluation	106-112, 125		
201-1	Direct economic value generated and distributed	3, 5-6		
203-2	Significant indirect economic impacts	107, 109-124		
205-2	Communication and training about anti-corruption policies and procedures	96		
205-3	Confirmed incidents of corruption and actions taken	96		
207-1	Approach to tax	127-128		
Environmental				
103-1	Explanation of the material topic and its Boundary	125		
103-2 103-3	Management approach components and evaluation	106-112, 125		
305-1	Direct (Scope 1) GHG emissions	109-110		
305-2	Energy indirect (Scope 2) GHG emissions	109-110		
305-3	Other indirect (Scope 3) GHG emissions	109-110		
Social				
103-1	Explanation of the material topic and its Boundary	125		
103-2 103-3	Management approach components and evaluation	106-112, 125		
401-1	New employee hires and employee turnover	128-130		
405-1	Diversity of governance bodies and employees	128-131		
419-1	Non-compliance with laws and regulations in the social and economic area		No significant fines or non-monetary sanctions were incurred during FY 2021.	