

Voting Results for the General Meeting of 22 May 2014

1) Financial statements at December 31, 2013 and related resolutions

170,941,131 votes in favor, equivalent to 99.918930% of votes represented and 69.423399% of total share capital;

53,603 votes against, equivalent to 0.031332% of votes represented and 0.021769% of total share capital;

68,883 abstentions, equivalent to 0.040264% of votes represented and 0.027975% of total share capital;

16,208 shares not voted, equivalent to 0.009474% of votes represented and 0.006582% of total share capital.

2) Company action for liability of the Directors

3,033 votes in favor, equivalent to 0.001773% of votes represented and 0.001232% of total share capital;

170,998,480 votes against, equivalent to 99.952470% of votes represented and 69.446690% of total share capital;

12,034 abstentions, equivalent to 0.007034% of votes represented and 0.004887% of total share capital;

66,248 shares not voted, equivalent to 0.038723% of votes represented and 0.026905% of total share capital.

3) Compensation Report pursuant to article 123-ter of Legislative Decree 58/1998

162,157,253 votes in favor, equivalent to 94.783936% of votes represented and 65.856050% of total share capital;

8,853,656 votes against, equivalent to 5.175127% of votes represented and 3.595688% of total share capital;

68,036 abstentions, equivalent to 0.039768% of votes represented and 0.027631% of total share capital;

2,000 shares not voted, equivalent to 0.001169% of votes represented and 0.000812% of total share capital.

4) Resolution on the purchase and disposal of treasury stock

155,341,719 votes in favor, equivalent to 90.800129% of votes represented and 63.088094% of total share capital;

15,689,740 votes against, equivalent to 9.170945% of votes represented and 6.371989% of total share capital;

47,486 abstentions, equivalent to 0.027756% of votes represented and 0.019285% of total share capital;

2,000 shares not voted, equivalent to 0.001169% of votes represented and 0.000812% of total share capital.